



IDENTIFICATION AND VISIBILITY POLICY

(Nature Kinder Specific)

PURPOSE

This policy aims to clearly define:

- Ways in which Nature kinder participants are clearly visible to staff and volunteers, and clearly identifiable to other users of George Tindale Memorial Gardens to protect the safety of all participants
- The manner in which the Nature Kinder site is marked and signed to enable identification by users of George Tindale Memorial Gardens and to communicate some key messages to optimise the Nature Kinder program and experience

POLICY STATEMENT

1. VALUES

Kallista Kindergarten is committed to:

- Provides a safe and healthy environment for children, staff and volunteers participating in the Nature Kinder program
- Is respectful of the community space that the Nature kinder site offers, while ensuring the safety of participants at all times in response to external influences and risks
- Respects that members of the public may be interested in the Nature Kinder program, while ensuring that the program is not interrupted or disturbed by other park users.

2. SCOPE

This policy applies to parents, staff, committee members, authorised persons, volunteers and students on placement working at Kallista Kindergarten.

3. BACKGROUND AND LEGISLATION

Background

Kallista Kindergarten's Nature Kinder program is conducted in community garden, which is enjoyed by members of the public and allows dogs to be walked on leads. It is important that children, staff and volunteers participating in the Nature Kinder program are easily identified to each other and parkland users as a discrete group. It is also critical that children participating in the program are clearly visible to all staff and volunteers.

Legislation and standards

Relevant legislation may include but is not limited to:

- Education and Care Services National Regulations 2011
- Education and Care Services National Law 2010
- National Quality Standard
- Occupational Health and Safety Act 2004
- Occupational Health and Safety Regulations 2007

4. DEFINITIONS

Identifiable clothing: Participants in the Nature Kinder program will be clearly identifiable by **Kindergarten T-shirts/ jackets/ Puddle suits, hat** and/or yellow HI-VIS vests worn over clothing. The intention is to have participants, children, staff and volunteers alike, clearly part of the same Nature Kinder group.

SOURCES AND RELATED POLICIES

Sources

Kindergarten policies

- Excursion & Regular Outing Policy
- Nature Kinder Delivery and Collection of Children Policy (Nature Kinder Specific)
- Nature Kinder Protective Clothing Policy (Nature Kinder Specific)\
- Nature Kinder Cancellation Policy (Nature Kinder Specific)
- Nature Kinder Identification and Visibility Policy (Nature Kinder Specific)
- Nature Kinder Emergency Evacuation Policy (Nature Kinder Specific)
- Nature Kinder Extreme Weather Policy (Nature Kinder Specific)
- Nature Kinder Snake Awareness Policy (Nature Kinder Specific)
- Occupational Health & Safety Policy
- Incident, Illness, Trauma & Illness Policy
- Sun Protection Policy
- Water Safety Policy
- Learning through Play Policy
- Learning Spaces Policy
- Supervision of Children Policy
- Child Safe Environment Policy

PROCEDURES

The Committee is responsible for:

- Providing appropriate signage for the Nature Kinder site as detailed in this policy
- Ensuring staff are appropriately trained in procedures for dealing with onlookers, dogs etc.
- Providing appropriate identifiable hats as detailed in this policy for Nature Kinder participants

Staff are responsible for:

- Placing Nature Kinder signage as detailed in this policy in appropriate places at the Nature Kinder site
- Ensuring all children have the Kindergarten contact number attached to their clothing.
- Requesting in as diplomatic fashion as possible that interested onlookers move on so as not to disturb the education program underway, if necessary.
- Identifying owners of dogs off leads and encourage the owner to put the dog on a lead.

Parents/guardians are responsible for:

- Ensuring children come to Nature Kinder dressed preferably in their Kallista Kindergarten clothing.
- Reading and being familiar with the policy
- Bringing relevant issues to the attention of both staff and committee
- Providing appropriate signage for the Nature Kinder site as detailed in this policy

EVALUATION

In order to assess whether the policy has achieved the values and purposes the proprietor (committee) will:

- Seek feedback regarding this policy and its implementation with parents of children participating in the Nature Kinder program. This can be facilitated through discussions and the annual centre survey.
- Ask staff to share their experiences and observations in relation to the effectiveness of this policy.
- Regularly review the policy and centre practices to ensure they are compliant with any new legislation, research or best practice procedures.

ATTACHMENTS

Nil

AUTHORISATION

The policy was adopted by the Approved Provider of Kallista Kindergarten on April 2013.

REVIEW DATE: [DAY]/[MONTH]/[YEAR]